

Tab 4

Workforce Connection of Central New Mexico WIOA Work Experience - Internship Policy

Action Requested:

Approval of recommendation from the Executive Board to update and clarify its Work Experience – Internship Policy OP – 435, Change 2, effective May 11, 2020. Change 2, re-defines and clarifies the student eligibility requirements for Internship participation.

Background:

This updated policy provides the Adult/Dislocated Worker Provider direction for the implementation of Internships for WIOA eligible adults and dislocated workers.

An internship for adults and dislocated workers is defined at [20 CFR 680.180, 20 CFR 680.190] as a planned, structured, time-limited learning experience that takes place in a workplace. A work experience may be paid or unpaid, as appropriate. A work experience may be provided in the private for-profit, non-profit, or public sectors.

Internships are a contractual exchange between the WIOA service provider, internship employer, and the intern. An intern is not designed to replace an existing employee or position.

Financial Impact:

None

Do Pass: _____

Do not Pass: _____

Approved May 11, 2020