

New Mexico Workforce Connection

Central Region



Operational Policy NO. OP- 419, Change 7

Subject: Individual Training Accounts
Effective: PY2018 6/17/2019

PURPOSE. The purpose of this policy is to provide direction to Workforce Connection of Central New Mexico (WCCNM) on Individual Training Accounts (ITAs).

REFERENCES.

- Title I of the Workforce Innovation and Opportunity Act (WIOA}, July 22, 2014, Sections 108 and 134(c) (3)
- Training and Employment Guidance Letter WIOA No. 19-16
Operating Guidance for the Workforce Innovation and Opportunity Act
- Training and Employment Guidance Letter WIOA No. 41-14
Training and Employment Guidance Letter
- Office of Management and Budget (OMB), Uniform Guidance at 2 CFR §200
- WIOA Final Rules - U.S. Department of Labor (Title I):
§680.200- 230, §680.300-350 and 681.550

BACKGROUND.

The Workforce Innovation and Opportunity Act (WIOA} allows for training services provided to eligible Title 1 Adults, Dislocated Workers and Out-of-School Youth through the use of ITAs. ITAs shall be used for classroom training, with limited exceptions listed in Sec. 134(c)(3)(G) and expanded in §680.320, and may include apprenticeship training or other training options. The ITAs may also be used as appropriate for out-of-school youth, ages 16 to 24, utilizing the WIOA Title I Youth program funds.

DEFINITIONS.

- **Eligible Training Provider List (ETPL)** are organizations deemed eligible by the state to provide training services to WIOA Adult and Dislocated Worker program participants. The name of the eligible